

Key Managerial Personnel Profile

- 1. Kennady V Kaippally** is the Managing Director of our Company and is responsible for overseeing production, manufacturing sales, marketing operations and various management and operations functions in our Company. He has been associated with our Company since January 2010. He holds a bachelor's degree of engineering in production engineering from the University of Madras, Tamil Nadu and has completed a post-diploma course in foremanships from the Foreman Training Institute, Bangalore, Karnataka. He has also completed the executive general management programme from Indian Institute of Management, Bangalore, and the advanced management program from IESE University of Navarra, Barcelona, Spain. He was previously associated with Ashok Leyland Limited, Delphi Automotive Systems Private Limited, and Federal Mogul Goetze (India) Limited. He has over 30 years of experience in production, manufacturing, sales, and operations.
- 2. Gatham Anandhan Balaji** is a Whole-Time Director and Chief Financial Officer of our Company and is responsible for overseeing finance, accounts, and tax functions in our Company. He has been associated with our Company from January 2000 to December 2008 and from February 2010 onwards. He holds a bachelor's degree of commerce from the Faculty of Commerce, University of Madras, and is a qualified chartered accountant registered with the Institute of Chartered Accountants of India. He was previously associated with Tower Aluminium (Nigeria) PLC. He has over 26 years of experience in finance, accounts, and tax functions.
- 3. Sunil Kumar** is the Company Secretary and Compliance Officer of our Company, and he is responsible for secretarial compliance and legal functions in our Company. He has been associated with our Company since November 2024. He holds a degree in Bachelor of Science from Maharshi Dayanand University, Rohtak, Haryana, a Bachelor of Law degree from Hans Law College, University of Rajasthan and a Master of Law degree from O.P. Jindal Global University, Sonapat, Haryana. He is a qualified company secretary registered with the Institute of Company Secretaries of India. He has been previously associated with Genomic Valley Biotech Limited, Sky Legal Corporate Consultants Private Limited, Raichem Medicare Private Limited, and Yorozu JBM Automotive Tamil Nadu Private Limited. He has over six years of experience in secretarial and compliance functions.